

NATIONAL ASSOCIATION CODE OF ETHICS

The principal offices of the National Association (herein "Association") are located in Washington, D.C., at 2001 Pennsylvania Ave, N.W. The Association may change its principal offices, or establish additional offices, within or without the District of Columbia, as the Association may decide.

The following Code of Ethics for the Association is intended to guide ethical decision-making by directors, officers, employees, and chapter leaders in carrying out its mission.

The Association is an educational organization that serves the public by promoting best practices in corporate governance. Among those best practices is a commitment to the highest ethical standards – those that reach beyond mere compliance with laws and regulations and embrace the spirit of the law.

- The commitment by the directors, officers, employees, and chapter leaders to the mission of the Association and the public they serve is embodied in the following standards:
- Commitment to honesty, integrity, and transparency.
- Commitment to acting responsibly.
- Commitment to maintaining the public trust through full accountability.
- Commitment to complying with the spirit and the letter of all applicable laws, regulations, and rules.
- Commitment to avoiding conflict of interest, whether actual or

apparent. Commitment to responsible stewardship of resources.

- Commitment to treating directors, officers, employees, members, faculty, and individuals served by the Association with respect and fairness.
- Commitment to report violations of this Code of Ethics to the designated third party and/or the chairman of the Audit and Finance Committee.

The Association has a number of policies and practices in place to support these commitments including a Whistleblower Protection Policy and a Record Retention and Document Destruction Policy. All directors, officers, employees, and chapter leaders are expected to familiarize themselves with these and other policies to assure that the business of the Association is conducted in a manner that is deserving of the public trust.